#### Medium and Long-term Strategic Skills List (MLTSSL)

|  |  |  |  |
| --- | --- | --- | --- |
| Column A | Column B | Column C | Column D |
| OCCUPATION | **ANZSCO CODE** | **COUNTRY** | **ASSESSING AUTHORITY** |
| Construction Project Manager | 133111 | All | VETASSESS |
| Project Builder (See *Note 25*) | 133112 | All | VETASSESS |
| Engineering Manager | 133211 | All | Engineers Australia/AIM |
| Production Manager (Mining) (See *Note 25*) | 133513 | All | VETASSESS |
| Child Care Centre Manager | 134111 | All | TRA |
| Medical Administrator (See *Note 25*) | 134211 | All | VETASSESS |
| Nursing Clinical Director | 134212 | All | ANMAC |
| Primary Health Organisation Manager | 134213 | All | VETASSESS |
| Welfare Centre Manager | 134214 | All | ACWA/VETASSESS |
| Accountant (General) (See *Note 5*) | 221111 | All | CPA/ICAA/IPA |
| Management Accountant | 221112 | All | CPA/ICAA/IPA |
| Taxation Accountant | 221113 | All | CPA/ICAA/IPA |
| External Auditor | 221213 | All | CPA/ICAA/IPA |
| Internal Auditor | 221214 | All | VETASSESS |
| Actuary | 224111 | All | VETASSESS |
| Land Economist | 224511 | All | VETASSESS |
| Valuer | 224512 | All | VETASSESS |
| Ship's Engineer (See *Note 25*) | 231212 | All | AMSA |
| Ship's Master (See *Note 25*) | 231213 | All | AMSA |
| Ship's Officer (See *Note 25*) | 231214 | All | AMSA |
| Architect | 232111 | All | AACA |
| Landscape Architect | 232112 | All | VETASSESS |
| Surveyor | 232212 | All | SSSI |
| Cartographer | 232213 | All | VETASSESS |
| Other Spatial Scientist | 232214 | All | VETASSESS |
| Chemical Engineer (See *Note 25*) | 233111 | All | Engineers Australia |
| Materials Engineer (See *Note 25*) | 233112 | All | Engineers Australia |
| Civil Engineer | 233211 | All | Engineers Australia |
| Geotechnical Engineer | 233212 | All | Engineers Australia |
| Quantity Surveyor | 233213 | All | AIQS |
| Structural Engineer | 233214 | All | Engineers Australia |
| Transport Engineer | 233215 | All | Engineers Australia |
| Electrical Engineer | 233311 | All | Engineers Australia |
| Electronics Engineer (See *Note 25*) | 233411 | All | Engineers Australia |
| Industrial Engineer (See *Note 25*) | 233511 | All | Engineers Australia |
| Mechanical Engineer | 233512 | All | Engineers Australia |
| Production or Plant Engineer (See *Note 25)* | 233513 | All | Engineers Australia |
| Aeronautical Engineer | 233911 | All | Engineers Australia |
| Agricultural Engineer | 233912 | All | Engineers Australia |
| Biomedical Engineer | 233913 | All | Engineers Australia |
| Engineering Technologist | 233914 | All | Engineers Australia |
| Environmental Engineer | 233915 | All | Engineers Australia |
| Naval Architect | 233916 | All | Engineers Australia |
| Agricultural Consultant | 234111 | All | VETASSESS |
| Agricultural Scientist | 234112 | All | VETASSESS |
| Forester | 234113 | All | VETASSESS |
| Medical Laboratory Scientist | 234611 | All | AIMS |
| Veterinarian | 234711 | All | AVBC |
| Physicist (Medical Physicist only) | 234914 | All | ACPSEM |
| Early Childhood (Pre-Primary School) Teacher | 241111 | All | AITSL |
| Secondary School Teacher | 241411 | All | AITSL |
| Special Needs Teacher | 241511 | All | AITSL |
| Teacher of the Hearing Impaired | 241512 | All | AITSL |
| Teacher of the Sight Impaired | 241513 | All | AITSL |
| Special Education Teachers (*nec*) | 241599 | All | AITSL |
| Medical Diagnostic Radiographer | 251211 | All | AIR |
| Medical Radiation Therapist | 251212 | All | AIR |
| Nuclear Medicine Technologist | 251213 | All | ANZSNM |
| Sonographer | 251214 | All | AIR |
| Optometrist | 251411 | All | OCANZ |
| Orthotist or Prosthetist | 251912 | All | VETASSESS |
| Chiropractor | 252111 | All | CCEA |
| Osteopath | 252112 | All | ANZOC |
| Occupational Therapist | 252411 | All | OTC |
| Physiotherapist | 252511 | All | APC |
| Podiatrist | 252611 | All | APodC/ANZPAC |
| Audiologist | 252711 | All | VETASSESS |
| Speech Pathologist | 252712 | All | SPA |
| General Practitioner | 253111 | All | Medical Board of Australia |
| Anaesthetist | 253211 | All | Medical Board of Australia |
| Specialist Physician (General Medicine) | 253311 | All | Medical Board of Australia |
| Cardiologist | 253312 | All | Medical Board of Australia |
| Clinical Haematologist | 253313 | All | Medical Board of Australia |
| Medical Oncologist | 253314 | All | Medical Board of Australia |
| Endocrinologist | 253315 | All | Medical Board of Australia |
| Gastroenterologist | 253316 | All | Medical Board of Australia |
| Intensive Care Specialist | 253317 | All | Medical Board of Australia |
| Neurologist | 253318 | All | Medical Board of Australia |
| Paediatrician | 253321 | All | Medical Board of Australia |
| Renal Medicine Specialist | 253322 | All | Medical Board of Australia |
| Rheumatologist | 253323 | All | Medical Board of Australia |
| Thoracic Medicine Specialist | 253324 | All | Medical Board of Australia |
| Specialist Physicians (*nec*) | 253399 | All | Medical Board of Australia |
| Psychiatrist | 253411 | All | Medical Board of Australia |
| Surgeon (General) | 253511 | All | Medical Board of Australia |
| Cardiothoracic Surgeon | 253512 | All | Medical Board of Australia |
| Neurosurgeon | 253513 | All | Medical Board of Australia |
| Orthopaedic Surgeon | 253514 | All | Medical Board of Australia |
| Otorhinolaryngologist | 253515 | All | Medical Board of Australia |
| Paediatric Surgeon | 253516 | All | Medical Board of Australia |
| Plastic & Reconstructive Surgeon | 253517 | All | Medical Board of Australia |
| Urologist | 253518 | All | Medical Board of Australia |
| Vascular Surgeon | 253521 | All | Medical Board of Australia |
| Dermatologist | 253911 | All | Medical Board of Australia |
| Emergency Medicine Specialist | 253912 | All | Medical Board of Australia |
| Obstetrician & Gynaecologist | 253913 | All | Medical Board of Australia |
| Ophthalmologist | 253914 | All | Medical Board of Australia |
| Pathologist | 253915 | All | Medical Board of Australia |
| Diagnostic & Interventional Radiologist | 253917 | All | Medical Board of Australia |
| Radiation Oncologist | 253918 | All | Medical Board of Australia |
| Medical Practitioners (*nec*) | 253999 | All | Medical Board of Australia |
| Midwife | 254111 | All | ANMAC |
| Nurse Practitioner | 254411 | All | ANMAC |
| Registered Nurse (Aged Care) | 254412 | All | ANMAC |
| Registered Nurse (Child & Family Health) | 254413 | All | ANMAC |
| Registered Nurse (Community Health) | 254414 | All | ANMAC |
| Registered Nurse (Critical Care & Emergency) | 254415 | All | ANMAC |
| Registered Nurse (Developmental Disability) | 254416 | All | ANMAC |
| Registered Nurse (Disability & Rehabilitation) | 254417 | All | ANMAC |
| Registered Nurse (Medical) | 254418 | All | ANMAC |
| Registered Nurse (Medical Practice) | 254421 | All | ANMAC |
| Registered Nurse (Mental Health) | 254422 | All | ANMAC |
| Registered Nurse (Perioperative) | 254423 | All | ANMAC |
| Registered Nurse (Surgical) | 254424 | All | ANMAC |
| Registered Nurse (Paediatrics) | 254425 | All | ANMAC |
| Registered Nurses (*nec*) | 254499 | All | ANMAC |
| ICT Business Analyst | 261111 | All | ACS |
| Systems Analyst | 261112 | All | ACS |
| Analyst Programmer | 261311 | All | ACS |
| Developer Programmer | 261312 | All | ACS |
| Software Engineer | 261313 | All | ACS |
| Computer Network & Systems Engineer | 263111 | All | ACS |
| Telecommunications Engineer | 263311 | All | Engineers Australia |
| Telecommunications Network Engineer | 263312 | All | Engineers Australia |
| Barrister | 271111 | All | SLAA |
| Solicitor | 271311 | All | SLAA |
| Clinical Psychologist | 272311 | All | APS |
| Educational Psychologist | 272312 | All | APS |
| Organisational Psychologist | 272313 | All | APS |
| Psychotherapist | 272314 | All | VETASSESS |
| Psychologists (*nec*) | 272399 | All | APS |
| Social Worker | 272511 | All | AASW |
| Civil Engineering Draftsperson | 312211 | All | Engineers Australia/ VETASSESS |
| Civil Engineering Technician (See *Note 25)* | 312212 | All | VETASSESS |
| Electrical Engineering Draftsperson | 312311 | All | Engineers Australia |
| Electrical Engineering Technician | 312312 | All | TRA |
| Radio Communications Technician | 313211 | All | TRA |
| Telecommunications Field Engineer | 313212 | All | Engineers Australia |
| Telecommunications Network Planner (See *Note 25*) | 313213 | All | Engineers Australia |
| Telecommunications Technical Officer or Technologist | 313214 | All | Engineers Australia |
| Automotive Electrician | 321111 | All | TRA |
| Motor Mechanic (General) | 321211 | All | TRA |
| Diesel Motor Mechanic | 321212 | All | TRA |
| Motorcycle Mechanic | 321213 | All | TRA |
| Small Engine Mechanic | 321214 | All | TRA |
| Sheetmetal Trades Worker | 322211 | All | TRA |
| Metal Fabricator | 322311 | All | TRA |
| Pressure Welder (See *Note 25*) | 322312 | All | TRA |
| Welder (First Class) | 322313 | All | TRA |
| Fitter (General) | 323211 | All | TRA |
| Fitter & Turner | 323212 | All | TRA |
| Fitter-Welder | 323213 | All | TRA |
| Metal Machinist (First Class) | 323214 | All | TRA |
| Locksmith | 323313 | All | TRA |
| Panelbeater | 324111 | All | TRA |
| Bricklayer | 331111 | All | TRA |
| Stonemason *(*See *Note 25*) | 331112 | All | TRA |
| Carpenter & Joiner | 331211 | All | TRA |
| Carpenter | 331212 | All | TRA |
| Joiner | 331213 | All | TRA |
| Painting Trades Workers | 332211 | All | TRA |
| Glazier | 333111 | All | TRA |
| Fibrous Plasterer | 333211 | All | TRA |
| Solid Plasterer | 333212 | All | TRA |
| Wall & Floor Tiler | 333411 | All | TRA |
| Plumber (General) | 334111 | All | TRA |
| Airconditioning & Mechanical Services Plumber | 334112 | All | TRA |
| Drainer | 334113 | All | TRA |
| Gasfitter | 334114 | All | TRA |
| Roof Plumber | 334115 | All | TRA |
| Electrician (General) | 341111 | All | TRA |
| Electrician (Special Class) | 341112 | All | TRA |
| Lift Mechanic | 341113 | All | TRA |
| Airconditioning & Refrigeration Mechanic | 342111 | All | TRA |
| Electrical Linesworker (See *Note 25*) | 342211 | All | TRA |
| Technical Cable Jointer | 342212 | All | TRA |
| Electronic Equipment Trades Worker | 342313 | All | TRA |
| Electronic Instrument Trades Worker (General) | 342314 | All | TRA |
| Electronic Instrument Trades Worker (Special Class) | 342315 | All | TRA |
| Chef (See *Note 11* and *Note 24*) | 351311 | All | TRA |
| Cabinetmaker | 394111 | All | TRA |
| Boat Builder & Repairer | 399111 | All | TRA |
| Shipwright | 399112 | All | TRA |

**Short-term Skilled Occupation List (STSOL)**

|  |  |  |  |
| --- | --- | --- | --- |
| Column A | Column B | Column C | Column D |
| OCCUPATION | **ANZSCO CODE** | **COUNTRY** | **ASSESSING AUTHORITY** |
| Chief Executive or Managing Director (See *Note 17*) | 111111 | All | AIM |
| Corporate General Manager (See *Note 17*) | 111211 | All | AIM |
| Aquaculture Farmer (See *Note 12* and *Note 26*) | 121111 | All | VETASSESS |
| Cotton Grower(See *Note 12 and Note 26*) | 121211 | All | VETASSESS |
| Flower Grower (See *Note 12 and Note 26*) | 121212 | All | VETASSESS |
| Fruit or Nut Grower (See *Note 12* and *Note 26*) | 121213 | All | VETASSESS |
| Grain, Oilseed or Pasture Grower (Aus) / Field Crop Grower (NZ) (See *Note 12 and Note 26*) | 121214 | All | VETASSESS |
| Grape Grower (See *Note 12* and *Note 26*) | 121215 | All | VETASSESS |
| Mixed Crop Farmer (See *Note 12 and Note 26*) | 121216 | All | VETASSESS |
| Sugar Cane Grower (See *Note 12 and Note 26*) | 121217 | All | VETASSESS |
| Vegetable Grower (Aus) / Market Gardener (NZ) (See *Note 12* and *Note 26*) | 121221 | All | VETASSESS |
| Crop Farmers (*nec*) (See *Note 12* and *Note 26*) | 121299 | All | VETASSESS |
| Apiarist (See *Note 12* and *Note 26*) | 121311 | All | VETASSESS |
| Beef Cattle Farmer (See *Note 12* and *Note 26*) | 121312 | All | VETASSESS |
| Dairy Cattle Farmer (See *Note 12* and *Note 26*) | 121313 | All | VETASSESS |
| Horse Breeder (See *Note 12* and *Note 26*) | 121316 | All | VETASSESS |
| Mixed Livestock Farmer (See *Note 12* and *Note 26*) | 121317 | All | VETASSESS |
| Pig Farmer (See *Note 12* and *Note 26*) | 121318 | All | VETASSESS |
| Poultry Farmer (See *Note 12* and *Note 26*) | 121321 | All | VETASSESS |
| Sheep Farmer (See *Note 12 and Note 26*) | 121322 | All | VETASSESS |
| Livestock Farmers (*nec*) (See *Note 12 and Note 26*) | 121399 | All | VETASSESS |
| Mixed Crop & Livestock Farmer (See *Note 12* and *Note 26*) | 121411 | All | VETASSESS |
| Sales & Marketing Manager (See *Note 10*) | 131112 | All | AIM |
| Advertising Manager | 131113 | All | AIM |
| Corporate Services Manager (See *Note 18*) | 132111 | All | VETASSESS |
| Finance Manager (See *Note 20*) | 132211 | All | CPAA/ICAA/IPA |
| Human Resource Manager | 132311 | All | AIM |
| Manufacturer | 133411 | All | VETASSESS |
| Production Manager (Forestry) (See *Note 26*) | 133511 | All | VETASSESS |
| Supply and Distribution Manager (See *Note 23*) | 133611 | All | AIM |
| Health & Welfare Services Managers (*nec*) | 134299 | All | VETASSESS |
| School Principal | 134311 | All | VETASSESS |
| Faculty Head | 134411 | All | VETASSESS |
| Education Managers (*nec*) | 134499 | All | VETASSESS |
| Chief Information Officer | 135111 | All | ACS |
| ICT Project Manager (See *Note 20*) | 135112 | All | ACS |
| ICT Managers (*nec*) | 135199 | All | ACS |
| Arts Administrator or Manager | 139911 | All | VETASSESS |
| Environmental Manager | 139912 | All | VETASSESS |
| Laboratory Manager | 139913 | All | VETASSESS |
| Quality Assurance Manager | 139914 | All | VETASSESS |
| Specialist Managers (*nec*)   except:   1. Ambassador 2. Archbishop 3. Bishop | 139999 | All | VETASSESS |
| Cafe or Restaurant Manager  (See *Note 3* and *Note 24*) | 141111 | All | VETASSESS |
| Hotel or Motel Manager  (See *Note 19*) | 141311 | All | VETASSESS |
| Accommodation & Hospitality Managers (*nec*) | 141999 | All | VETASSESS |
| Hair or Beauty Salon Manager (See *Note 13*) | 142114 | All | VETASSESS |
| Post Office Manager | 142115 | All | VETASSESS |
| Fitness Centre Manager | 149112 | All | VETASSESS |
| Sports Centre Manager | 149113 | All | VETASSESS |
| Customer Service Manager (See *Note 10*) | 149212 | All | VETASSESS |
| Conference & Event Organiser (See *Note 9*) | 149311 | All | VETASSESS |
| Fleet Manager | 149411 | All | VETASSESS |
| Transport Company Manager (See *Note 16*) | 149413 | All | VETASSESS |
| Facilities Manager (See *Note 8*) | 149913 | All | VETASSESS |
| Equipment Hire Manager | 149915 | All | VETASSESS |
| Dancer or Choreographer | 211112 | All | VETASSESS |
| Musician (Instrumental) | 211213 | All | VETASSESS |
| Photographer | 211311 | All | VETASSESS |
| Visual Arts & Crafts Professionals (*nec*) | 211499 | All | VETASSESS |
| Book or Script Editor | 212212 | All | VETASSESS |
| Director (Film, Television, Radio or Stage) | 212312 | All | VETASSESS |
| Film & Video Editor | 212314 | All | VETASSESS |
| Program Director (Television or Radio) | 212315 | All | VETASSESS |
| Stage Manager | 212316 | All | VETASSESS |
| Technical Director | 212317 | All | VETASSESS |
| Video Producer | 212318 | All | VETASSESS |
| Copywriter | 212411 | All | VETASSESS |
| Newspaper or Periodical Editor | 212412 | All | VETASSESS |
| Print Journalist | 212413 | All | VETASSESS |
| Technical Writer | 212415 | All | VETASSESS |
| Television Journalist | 212416 | All | VETASSESS |
| Journalists & Other Writers (*nec*) | 212499 | All | VETASSESS |
| Company Secretary | 221211 | All | VETASSESS |
| Commodities Trader | 222111 | All | VETASSESS |
| Finance Broker | 222112 | All | VETASSESS |
| Insurance Broker | 222113 | All | VETASSESS |
| Financial Brokers (*nec*) | 222199 | All | VETASSESS |
| Financial Market Dealer | 222211 | All | VETASSESS |
| Stockbroking Dealer | 222213 | All | VETASSESS |
| Financial Dealers (*nec*) | 222299 | All | VETASSESS |
| Financial Investment Adviser | 222311 | All | VETASSESS |
| Financial Investment Manager | 222312 | All | VETASSESS |
| Recruitment Consultant (see *Note 23*) | 223112 | All | VETASSESS |
| ICT Trainer | 223211 | All | ACS |
| Mathematician | 224112 | All | VETASSESS |
| Statistician | 224113 | All | VETASSESS |
| Gallery or Museum Curator | 224212 | All | VETASSESS |
| Health Information Manager | 224213 | All | VETASSESS |
| Records Manager | 224214 | All | VETASSESS |
| Economist | 224311 | All | VETASSESS |
| Librarian | 224611 | All | VETASSESS |
| Management Consultant  (See *Note 21*) | 224711 | All | VETASSESS |
| Organisation & Methods Analyst | 224712 | All | VETASSESS |
| Patents Examiner | 224914 | All | VETASSESS |
| Information and Organisation Professionals *(nec)* (See *Note 20*) | 224999 | All | VETASSESS |
| Advertising Specialist (See *Note 20*) | 225111 | All | VETASSESS |
| Marketing Specialist (See *Note 10*) | 225113 | All | VETASSESS |
| ICT Account Manager | 225211 | All | VETASSESS |
| ICT Business Development Manager | 225212 | All | VETASSESS |
| ICT Sales Representative | 225213 |  | VETASSESS |
| Public Relations Professional | 225311 | All | VETASSESS |
| Technical Sales Representatives (*nec)* including, but not limited to, education sales representatives (See *Note 15*) | 225499 | All | VETASSESS |
| Fashion Designer | 232311 | All | VETASSESS |
| Industrial Designer | 232312 | All | VETASSESS |
| Jewellery Designer | 232313 | All | VETASSESS |
| Graphic Designer (See *Note 20*) | 232411 | All | VETASSESS |
| Illustrator | 232412 | All | VETASSESS |
| Web Designer | 232414 | All | VETASSESS |
| Interior Designer | 232511 | All | VETASSESS |
| Urban & Regional Planner | 232611 | All | VETASSESS |
| Mining Engineer (excluding Petroleum) | 233611 | All | Engineers Australia |
| Engineering Professionals (*nec*) | 233999 | All | Engineers Australia |
| Chemist | 234211 | All | VETASSESS |
| Wine Maker (See *Note 26*) | 234213 | All | VETASSESS |
| Environmental Consultant | 234312 | All | VETASSESS |
| Environmental Research Scientist | 234313 | All | VETASSESS |
| Environmental Scientists (*nec*) | 234399 | All | VETASSESS |
| Geologist | 234411 | All | VETASSESS |
| Botanist | 234515 | All | VETASSESS |
| Marine Biologist | 234516 | All | VETASSESS |
| Zoologist | 234518 | All | VETASSESS |
| Conservator | 234911 | All | VETASSESS |
| Meteorologist | 234913 | All | VETASSESS |
| Physicist | 234914 | All | VETASSESS |
| Primary School Teacher | 241213 | All | AITSL |
| Middle School Teacher (Aus) / Intermediate School Teacher (NZ) | 241311 | All | AITSL |
| University Lecturer (Suitable for the position of Research Associate or Research Fellow in a University) (See *Note 20*) | 242111 | All | VETASSESS |
| University Tutor | 242112 | All | VETASSESS |
| Education Adviser | 249111 | All | VETASSESS |
| Art Teacher (Private Tuition) | 249211 | All | VETASSESS |
| Dance Teacher (Private Tuition) | 249212 | All | VETASSESS |
| Music Teacher (Private Tuition) | 249214 | All | VETASSESS |
| Private Tutors & Teachers (*nec*) | 249299 | All | VETASSESS |
| Teacher of English to Speakers of Other Languages | 249311 | All | VETASSESS |
| Dietitian | 251111 | All | DAA |
| Nutritionist | 251112 | All | VETASSESS |
| Occupational Health and Safety Adviser | 251312 | All | VETASSESS |
| Orthoptist | 251412 | All | VETASSESS |
| Hospital Pharmacist | 251511 | All | APharmC |
| Industrial Pharmacist | 251512 | All | VETASSESS |
| Retail Pharmacist | 251513 | All | APharmC |
| Health Promotion Officer | 251911 | All | VETASSESS |
| Health Diagnostic & Promotion Professionals (*nec*) | 251999 | All | VETASSESS |
| Acupuncturist | 252211 | All | VETASSESS |
| Naturopath | 252213 | All | VETASSESS |
| Traditional Chinese Medicine Practitioner | 252214 | All | Chinese Medicine Board Of Australia |
| Complementary Health Therapists (*nec*) | 252299 | All | VETASSESS |
| Dental Specialist | 252311 | All | ADC |
| Dentist | 252312 | All | ADC |
| Resident Medical Officer | 253112 | All | Medical Board of Australia |
| Nurse Educator | 254211 | All | ANMAC/VETASSESS |
| Nurse Manager | 254311 | All | ANMAC/VETASSESS |
| Multimedia Specialist | 261211 | All | ACS |
| Software Tester (See *Note 20*) | 261314 | All | ACS |
| Software & Applications Programmers (*nec*) | 261399 | All | ACS |
| Database Administrator | 262111 | All | ACS |
| ICT Security Specialist | 262112 | All | ACS |
| Systems Administrator | 262113 | All | ACS |
| Network Administrator | 263112 | All | ACS |
| Network Analyst | 263113 | All | ACS |
| ICT Quality Assurance Engineer | 263211 | All | ACS |
| ICT Support Engineer (see *Note 20)* | 263212 | All | ACS |
| ICT Systems Test Engineer (See *Note 20*) | 263213 | All | ACS |
| Judicial & Other Legal Professionals (*nec*) | 271299 | All | VETASSESS |
| Careers Counsellor | 272111 | All | VETASSESS |
| Drug & Alcohol Counsellor | 272112 | All | VETASSESS |
| Family & Marriage Counsellor | 272113 | All | VETASSESS |
| Rehabilitation Counsellor | 272114 | All | VETASSESS |
| Student Counsellor | 272115 | All | VETASSESS |
| Counsellors (*nec*) | 272199 | All | VETASSESS |
| Minister of Religion (See *Note 4*) | 272211 | All | VETASSESS |
| Interpreter | 272412 | All | NAATI |
| Social Professionals (*nec*) | 272499 | All | VETASSESS |
| Recreation Officer | 272612 | All | VETASSESS |
| Welfare Worker | 272613 | All | ACWA |
| Agricultural Technician (See *Note 26*) | 311111 | All | VETASSESS |
| Anaesthetic Technician | 311211 | All | VETASSESS |
| Cardiac Technician | 311212 | All | VETASSESS |
| Medical Laboratory Technician | 311213 | All | AIMS |
| Pharmacy Technician | 311215 | All | VETASSESS |
| Medical Technicians (*nec*) | 311299 | All | VETASSESS |
| Meat Inspector | 311312 | All | VETASSESS |
| Primary Products Inspectors (*nec*) (See *Note 26*) | 311399 | All | VETASSESS |
| Chemistry Technician | 311411 | All | VETASSESS |
| Earth Science Technician | 311412 | All | VETASSESS |
| Life Science Technician | 311413 | All | VETASSESS |
| Science Technicians (*nec*) | 311499 | All | VETASSESS |
| Architectural Draftsperson | 312111 | All | VETASSESS |
| Building Associate | 312112 | All | VETASSESS |
| Building Inspector | 312113 | All | VETASSESS |
| Architectural, Building & Surveying Technicians (*nec*) | 312199 | All | VETASSESS |
| Mechanical Engineering Technician (See *Note 22*) | 312512 | All | TRA |
| Metallurgical or Materials Technician | 312912 | All | VETASSESS |
| Mine Deputy | 312913 | All | VETASSESS |
| Hardware Technician | 313111 | All | TRA |
| ICT Customer Support Officer | 313112 | All | TRA |
| Web Administrator | 313113 | All | ACS |
| Farrier | 322113 | All | TRA |
| Aircraft Maintenance Engineer (Mechanical) | 323112 | All | TRA |
| Aircraft Maintenance Engineer (Structures) | 323113 | All | TRA |
| Textile, Clothing & Footwear Mechanic | 323215 | All | TRA |
| Metal Fitters & Machinists (*nec*) | 323299 | All | TRA |
| Precision Instrument Maker & Repairer | 323314 | All | TRA |
| Watch & Clock Maker & Repairer | 323316 | All | TRA |
| Toolmaker | 323412 | All | TRA |
| Vehicle Body Builder | 324211 | All | TRA |
| Vehicle Trimmer | 324212 | All | TRA |
| Roof Tiler | 333311 | All | TRA |
| Business Machine Mechanic | 342311 | All | TRA |
| Cabler (Data & Telecommunications) | 342411 | All | TRA |
| Telecommunications Linesworker | 342413 | All | TRA |
| Baker (See *Note 7*) | 351111 | All | TRA |
| Pastrycook (See *Note 7*) | 351112 | All | TRA |
| Cook (See *Note 11* and *Note 24*) | 351411 | All | TRA |
| Dog Handler or Trainer | 361111 | All | VETASSESS |
| Animal Attendants & Trainers (*nec*) (See *Note 6*) | 361199 | All | VETASSESS |
| Veterinary Nurse | 361311 | All | VETASSESS |
| Florist | 362111 | All | TRA |
| Gardener (General) | 362211 | All | TRA |
| Arborist | 362212 | All | TRA |
| Landscape Gardener | 362213 | All | TRA |
| Greenkeeper | 362311 | All | TRA |
| Hairdresser (See *Note 20*) | 391111 | All | TRA |
| Print Finisher | 392111 | All | TRA |
| Printing Machinist | 392311 | All | TRA |
| Upholsterer | 393311 | All | TRA |
| Furniture Finisher | 394211 | All | TRA |
| Picture Framer | 394212 | All | TRA |
| Wood Machinist | 394213 | All | TRA |
| Wood Machinists & Other Wood Trades Workers (*nec*) | 394299 | All | TRA |
| Chemical Plant Operator | 399211 | All | TRA |
| Power Generation Plant Operator | 399213 | All | TRA |
| Library Technician | 399312 | All | VETASSESS |
| Jeweller | 399411 | All | TRA |
| Camera Operator (Film, Television or Video) | 399512 | All | TRA |
| Make Up Artist | 399514 | All | TRA |
| Sound Technician | 399516 | All | TRA |
| Performing Arts Technicians (*nec*) | 399599 | All | VETASSESS |
| Signwriter | 399611 | All | TRA |
| Ambulance Officer | 411111 | All | VETASSESS |
| Intensive Care Ambulance Paramedic | 411112 | All | VETASSESS |
| Dental Technician | 411213 | All | TRA |
| Diversional Therapist | 411311 | All | VETASSESS |
| Enrolled Nurse | 411411 | All | ANMAC |
| Massage Therapist (See *Note 14*) | 411611 | All | VETASSESS |
| Community Worker | 411711 | All | VETASSESS |
| Disabilities Services Officer | 411712 | All | VETASSESS |
| Family Support Worker | 411713 | All | VETASSESS |
| Residential Care Officer | 411715 | All | VETASSESS |
| Youth Worker | 411716 | All | VETASSESS |
| Diving Instructor (Open Water) | 452311 | All | VETASSESS |
| Gymnastics Coach or Instructor | 452312 | All | VETASSESS |
| Horse Riding Coach or Instructor | 452313 | All | VETASSESS |
| Snowsport Instructor | 452314 | All | VETASSESS |
| Swimming Coach or Instructor | 452315 | All | VETASSESS |
| Tennis Coach | 452316 | All | VETASSESS |
| Other Sports Coach or Instructor | 452317 | All | VETASSESS |
| Sports Development Officer | 452321 | All | VETASSESS |
| Footballer | 452411 | All | VETASSESS |
| Sportspersons (*nec*) | 452499 | All | VETASSESS |
| Contract Administrator (See *Note 20*) | 511111 | All | VETASSESS |
| Program or Project Administrator | 511112 | All | VETASSESS |
| Insurance Loss Adjuster | 599612 | All | VETASSESS |
| Insurance Agent | 611211 | All | VETASSESS |
| Property Manager | 612112 | All | VETASSESS |
| Real Estate Agency Principal | 612113 | All | VETASSESS |
| Real Estate Agent | 612114 | All | VETASSESS |
| Real Estate Representative | 612115 | All | VETASSESS |

3 Notes

Repeal the Notes, substitute:

**NOTES**

**For Schedule 1 and Schedule 2**

*Note 1. ANZSCO* means the Australian and New Zealand Standard Classification of Occupations published by the Australian Bureau of Statistics and current as at   
1 July 2016.

*Note 2. nec* means “not elsewhere classified”.

*Note 3*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions in a limited service restaurant. A limited service restaurant includes, but is not limited to, any of the following:

1. fast food or takeaway food services;
2. fast casual restaurants;
3. drinking establishments that offer only a limited food service;
4. limited service cafes including, but not limited to, coffee shops or mall cafes;
5. limited service pizza restaurants.

*Note 4*. Minister of Religion is specified as a skilled occupation only for the purposes of paragraph 2.72B(3)(b) of the Regulations, and only in relation to an application for a Subclass 407 (Training) visa. Minister of Religion is not specified as a skilled occupation in relation to any other visa subclass, despite paragraphs 2, 5, 6 and 8.

*Note 5*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. clerical, book keeper and accounting clerk positions;
2. positions in a business that have an annual turnover of less than   
   AUD 1 million;
3. positions in a business that have fewer than five employees.

*Note 6*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions related to animal husbandry including, but not limited to, caring for livestock on a farm setting.

*Note 7*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions related to mass or standardised production, including positions based in a franchise or factory, as opposed to specialist production. Positions excluded, but not limited to the following exclusions, are any of the following:

1. positions that involve full or partial production of food product for distribution to another location;
2. positions that predominantly involve the use of pre-prepared food product from another location.

*Note 8*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions that are not located in a commercial building or shopping centre environment;
2. positions that predominately involve the management of the provision of only one particular service to a facility or managing one particular relationship.

*Example: a position that manages the cleaning contract for a facility but not other contracts relevant to the facility*.

*Note 9*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions in a business that have an annual turnover of less than AUD 1 million;
2. positions that have a nominated base salary of less than AUD 65,000.

*Note 10*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions based in a front-line retail setting;
2. positions that predominately involve direct client transactional interaction on a regular basis;
3. positions in a business that have an annual turnover of less than AUD 1 million;
4. positions that have a nominated base salary of less than AUD 65,000.

*Note 11*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions involved in mass production in a factory setting and positions in a limited service restaurant. A limited service restaurant includes, but is not limited to, any of the following:

1. fast food or takeaway food services;
2. fast casual restaurants;
3. drinking establishments that offer only a limited food service;
4. limited service cafes including, but not limited to, coffee shops or mall cafes;
5. limited service pizza restaurants.

*Note 12*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that predominantly involve low-skilled tasks.

*Examples: fruit picking or packing, feeding of livestock or animals*

*Note 13*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions that predominately involve hair dressing and/or beauty therapy related non-managerial tasks; or
2. positions in a business that employ fewer than five employees.

*Note 14*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. non full-time positions;
2. positions that are not based in a therapeutic setting;
3. positions involving the provision of non-medical relaxation massage.

*Note 15*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions that are based in a front-line retail setting;
2. positions that are based in a call centre and do not require a significant technical knowledge of products;
3. positions that predominantly involve selling educational courses to individual students;
4. positions that have a nominated base salary of less than AUD 65,000.

*Note 16:* In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. truck driver positions;
2. fleet manager positions;
3. container controller positions;
4. positions in a business that have an annual turnover of less than AUD 1 million;
5. positions in a business that have fewer than five employees.

*Note 17*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any one of the following:

1. positions in a business that have an annual turnover of less than AUD 1 million;
2. positions in a business that have fewer than five employees;
3. positions that have a nominated base salary of less than AUD 90,000.

*Note 18*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any one of the following:

1. positions in a business that have an annual turnover of less than AUD 1 million;
2. positions in a business that have fewer than five employees;
3. positions that have a nominated base salary of less than AUD 80,000.

*Note 19*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that predominately involve responsibility for managing hotel or motel staff. The specification does not exclude positions that predominately involve responsibility for organising and controlling the operations of a hotel or motel that may have limited duties requiring management of hotel or motel staff but is not the main function of the position.

*Note 20*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that do not require a minimum of two years relevant work experience.

*Note 21*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions in a business that have an annual turnover of less than AUD 1 million;
2. positions in a business that have fewer than five employees.

*Note 22*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions relating to mobile phone repairs.

*Note 23*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions in a business with an annual turnover of less than AUD 1 million;
2. positions in a business with fewer than five employees;
3. positions that have a nominated base salary of less than AUD 65,000.

*Note 24*: In relation to specifications of occupations for Subclass 186 – Employer Nomination Scheme visa, for the purposes of sub-subparagraph 5.19(4)(h)(i)(A) of the Regulations, indicates that, despite paragraph 6, for an application for approval of a nomination for a Subclass 186 visa, the occupation excludes positions in Fast Food or Takeaway Food Service.

*Note 25*:    These occupations are specified as a skilled occupation **only** in relation to an application for a visa listed below. **These occupations are not specified as a skilled occupation in relation to any other visa subclass**, despite paragraphs 2, 5, 6 and 8.

* subclass 189 Skilled Independent visa
* subclass 485 Temporary Graduate visa
* subclass 489 Skilled Regional (Provisional), if the applicant is not nominated by a State or Territory government agency.

*Note 26:* (1) These occupations are specified as a skilled occupation **only** in relation to an application for a visa or an application for approval of a nomination for a visa listed below. **These occupations are not specified as a skilled occupation in relation to any other visa subclass**, despite paragraphs 3, 4, 5 and 8.

* subclass 457 – Temporary Work (Skilled) visa
* subclass 186 – Employer Nomination Scheme visa
* subclass 489 - Skilled-Regional(Provisional) visa, if the applicant is nominated by a State or Territory government agency.

(2) In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification only includes positions located in regional Australia.

***(Regional Australia*** is defined in subregulation 5.19(7) of the *Migration Regulations 1994*.)

Acronym table

The acronyms used to refer to an *Assessing Authority* mean:

| **Acronym** | **Expanded meanings** |
| --- | --- |
| *AACA* | Architects Accreditation Council of Australia Inc |
| *AASW* | Australian Association of Social Workers |
| *ACOPRA/APC* | Australian Council of Physiotherapy Regulating Authorities Ltd/Australian Physiotherapy Council |
| *ACPSEM* | Australasian College of Physical Scientist and Engineers in Medicine |
| *ACS* | Australian Computer Society |
| *ACWA* | Australian Community Workers Association |
| *ADC* | Australian Dental Council |
| *AIM* | Australian Institute of Management |
| *AIMS* | Australian Institute of Medical Scientists |
| *AIQS* | Australian Institute of Quantity Surveyors |
| *AIR* | Australian Institute of Radiography |
| *AITSL* | Australian Institute for Teaching and School Leadership |
| *AMSA* | Australian Maritime Safety Authority |
| *ANMAC* | Australian Nursing and Midwifery Accreditation Council |
| *ANZOC* | Australian and New Zealand Osteopathic Council (Name changed to Australasian Osteopathic Accreditation Council from 6 August 2014) |
| *ANZSNM* | Australian and New Zealand Society of Nuclear Medicine |
| *APharmC* | Australian Pharmacy Council |
| *APodC/ANZPAC* | Australian Podiatry Council/Australian and New Zealand Podiatry Accreditation Council Inc. |
| *APS* | Australian Psychological Society |
| *AVBC* | Australasian Veterinary Boards Council Inc. |
| *CASA* | Civil Aviation Safety Authority |
| *CCEA* | Council on Chiropractic Education Australasia Inc. |
| *CPAA* | Certified Practising Accountants Australia |
| *DAA* | Dieticians Association of Australia |
| *Engineers Australia* | Institution of Engineers, Australia |
| *ICAA* | Institute of Chartered Accountants of Australia (Name changed to Chartered Accountants Australia and New Zealand from 31 December 2014) |
| *IPA* | Institute of Public Accountants |
| *NAATI* | National Accreditation Authority for Translators and Interpreters |
| *OCANZ* | Optometry Council of Australia and New Zealand |
| *OTC* | Occupational Therapy Council |
| *SLAA* | State Legal Admission Authority |
| *SPA* | Speech Pathology Association of Australia |
| *SSSI* | Surveying and Spatial Sciences Institute |
| *TRA* | Trades Recognition Australia |
| *VETASSESS* | Vocational Education and Training Assessment Services |